

Partners for Careers Program

Jurisdiction: Manitoba

Contact: Roberta Hewson

Level: Transitions

Theme: Transitions and linkages

Description of Practice:

Through 11 centres in the Province of Manitoba, Aboriginal job seekers are assisted in finding employment – Employment Services delivered by and for Aboriginal people.

Background:

Because it is projected that in this decade, one in five job seekers will be of Aboriginal descent, in 1997 the departments of Education and Aboriginal and Northern Affairs, proposed a province wide, status blind service to assist Aboriginal Job seekers to connect with employment.

Development:

A RFP was put out to Aboriginal organizations who proposed to deliver the services. The Manitoba Association of Friendship Centres, with 10 rural centres and the Centre for Aboriginal HR Development in Winnipeg were the successful applicants.

Evidence:

Since 1997 13,586 individuals have registered with the program and 9077 vacancies have been filled by those registrants.

Adaptability:

The program is monitored by a government advisory group. Because the existing delivery agents have successfully met all their contractual obligations no major changes have been required. The program did make some changes from the original goal of the program in that it was found that in rural Manitoba, a high percentage of job seekers had not graduated from a PS institution so the mandate was changed to ensure that the delivery agent could assist all job seekers coming for service. In Winnipeg, the services are limited to graduates of HS, PS or college or specialized training.

Further information:

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